



RECIBIDO  
SENADO ACADÉMICO  
RECINTO DE RÍO PIEDRAS UPR

14 DIC -8 A10 :0

8 de diciembre de 2014

Dra. Claribel Cabán  
Secretaria  
Senado Académico  
Universidad de Puerto Rico  
Recinto de Río Piedras

Carlos E. Severino Valdez, Ph.D.  
Rector

**CONSULTA DIRECTA PARA LOS NOMBRAMIENTOS DE LOS(AS) DECANOS(AS)  
DE ADMINISTRACIÓN, ASUNTOS ACADÉMICOS Y ESTUDIOS GRADUADOS E  
INVESTIGACIÓN**

Someto a la consideración del Senado Académico, tal y como consta en las correspondientes certificaciones 8, 9 y 10 del Año Académico 2014-2015, los(as) candidatos(as) para ocupar las posiciones de decanos(as) en propiedad para las siguientes unidades:

- 1. Decanato de Asuntos Académicos**  
*Dra. Palmira N. Ríos González*
- 2. Decanato de Administración**  
*Dra. Grisel E. Meléndez*
- 3. Decanato de Estudios Graduados e Investigación**  
*Dr. Pedro Juan Rodríguez Esquerdo*

Además se adjunta a esta correspondencia copia de los respectivos Curriculum Vitae.

Agradezco su gentiliza de siempre.

Anejos

UNIVERSIDAD DE PUERTO RICO  
Recinto de Río Piedras  
Rectoría

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San Juan, PR 00931-3300  
Tels. 787-763-3930  
787-764-0000, Ext. 83000  
Fax 787-764-8799

# Certificación Núm. 8

## Año Académico 2014-2015

Yo, CLARIBEL CABÁN SOSA, Secretaria del Senado Académico del Recinto de Río Piedras, Universidad de Puerto Rico, CERTIFICO QUE:

**E**l Senado Académico en la reunión ordinaria celebrada el 28 de agosto de 2014, consideró la **Elección de los miembros del Comité de Búsqueda y Consulta para el Nombramiento del (de la) Decano(a) de Administración**, y acordó:

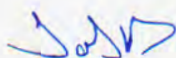
- Celebrar el proceso de Consulta Directa para el nombramiento del (de la) Decano(a) de Administración.
- Este proceso de Consulta Directa implica que el Senado Académico en pleno ofrecerá consejo, consentimiento, escrutinio y aprobación del (de la) candidato(a) que el Rector seleccione.

**Y PARA QUE ASÍ CONSTE**, expido la presente Certificación bajo el sello de la Universidad de Puerto Rico, Recinto de Río Piedras, a los veintinueve días del mes de agosto del año dos mil catorce.

  
Claribel Cabán Sosa  
Secretaria del Senado

rema

Certifico correcto:



Tania García Ramos, Ph. D.  
Presidenta Temporera





RECIBIDO  
 SEÑOR ACADÉMICO  
 RECINTO DE PIEDRAS UPR

**CURRICULUM VITAE**

Grisel E. Meléndez 14 DIC -8 NO 10  
 Assistant Professor  
 School of Business Administration (FAE)  
 Río Piedras Campus, University of Puerto Rico (UPR)

**CONTACT INFORMATION**

grisel.melendez@upr.edu (787) 764-0000 Ext. 3097	Cel. phone 787-627-2040
Postal address: 1294 Juan Baiz Apto. 2207 Parque de la Vista II San Juan, PR 00924	

**EDUCATION**

**Post-Doctoral Degree**

<b>Post-doctoral degree. (July, 2012)</b> University of Florida, Gainesville	Management/ Marketing.
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**Doctoral Degree**

Ed. D. (November, 2011). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Academic Management and Leadership. 4.0 GPA.
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**Master's Degree**

MBA (December, 1990). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Finance. General GPA: 3.81, Major GPA 4.0. UPR Graduate School Finance Award
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**Bachelor's Degree**

BBA (1988). University of Puerto Rico, Río Piedras Campus, San Juan, Puerto Rico.	Finance Major, Minor in Accounting. 3.90 GPA, Major GPA 4.0 Angel Ramos Award Scholarship for Graduate Studies  Association of Financial Analysts – Scholarship for Graduate Studies  University of Puerto Rico Business Administration – Academic Excellence Award  Dean's List and Honor Student Program
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<b>LICENSES and CERTIFICATIONS</b>		
<ul style="list-style-type: none"> <li>• CITI Collaborative Training: Ethics in Research Certification. (June, 2013).</li> </ul>		
<ul style="list-style-type: none"> <li>• Certiport IC3 (2012). (Proctor and Administrator, UPR- RP).</li> </ul>		
<ul style="list-style-type: none"> <li>• Human Participants Protection Education Certificate (2007).</li> </ul>		
<b>INTELLECTUAL CONTRIBUTIONS</b>		
<b>Publications in Peer Reviewed Journals</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. <i>Cuadernos de investigación en la Educación</i>. University of Puerto Rico, Río Piedras Campus, College of Education Journal.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2013). El liderato y la mujer. <i>Praxis@FAE</i>. Volume I, Num. 2.</li> </ul>		
<b>Research Monographs</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2011). Historias de vida de mujeres líderes en el sistema de educación superior de Puerto Rico. Doctoral dissertation approved, submitted to UMI and approved.</li> </ul>		
<b>Peer Reviewed Proceedings</b>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). Crowdfunding: Exploration, analysis and practices in Puerto Rico (October, 2014). Paper submitted for BALAS 2015. Annual conference. Topic: Crowdfunding in Puerto Rico, crowdsourcing. (in evaluation process)</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). Succession process and the impact of gender in Puerto Rican family businesses: An exploratory study. (October, 2014). Paper submitted for BALAS 2015. Annual conference. Topic: Succession in Puerto Rico, gender studies (in evaluation process).</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. (2014). A view to entrepreneurship and women from institutions theory perspective. (March 2014). Paper accepted for 9th Quest for global competitiveness. Annual conference. Topic: Entrepreneurship and women.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. (October 2013). Paper. CLADEA 2013 Annual Conference, Río de Janeiro, Brazil. Topic: Entrepreneurship and education.</li> </ul>		
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Huertas, M. (2011). Liderazgo de la mujer en instituciones de educación superior. (October, 2012). Paper. CLADEA, Perú, 2012 XLVII Annual Conference. Topic: Educación gerencial rompiendo fronteras. ISBN: 978-612-46367-0-7</li> </ul>		

<b>Peer Reviewed Presentations</b>	
<ul style="list-style-type: none"> <li>Differences between women and men regarding the decision to exploit entrepreneurial opportunities: The moderating effect of business incubators (research proposal). (October, 2013). Abstract and Power Point presentation. Academy of International Business, Southeast, USA, 2013 Annual Conference, Georgia Tech University. Audience: Academics. Atlanta, Georgia.</li> </ul>	
<ul style="list-style-type: none"> <li>Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. (October 2013). Paper and presentation. Wyndsor Atlantica Hotel, CLADEA 2013 conference. Topic: Entrepreneurship. Audience: Academics. Rio de Janeiro, Brazil.</li> </ul>	
<ul style="list-style-type: none"> <li>Microfinancing and women in Latin America. (November, 2012). Power Point Presentation as panelist. Florida Atlantic University, Academy of International Business, Southeast, USA, 2012 Annual Conference. Topic: Institutions and Emerging Markets. Audience: Academics. Fort Lauderdale, Florida, USA.</li> </ul>	
<ul style="list-style-type: none"> <li>Liderato de la mujer en Instituciones de Educación Superior. (October, 2012). Power Point Presentation. Embassy Suites Hotel, Asociación de Supervisión y desarrollo Curricular de Puerto Rico, 33ra Conferencia Educativa Anual. Tema: Liderazgo Educativo en el Siglo 21: Aprendizaje e Innovación Curricular. Audience: Professors and academy community in general. Isla Verde, Puerto Rico.</li> </ul>	
<ul style="list-style-type: none"> <li>Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. Research proposal. (September, 2012). Power Point presentation. University of Turabo, Caguas, Cuarto Congreso de Investigación en Disciplinas de Negocios y Empresarismo. Audience: Professors and academic community in general. Caguas, Puerto Rico.</li> </ul>	
<ul style="list-style-type: none"> <li>Using institutional theory to explain differences between women's and men's decision to exploit entrepreneurial opportunities: Puerto Rico and the United States of America (proposal). (July, 2012). Power Point presentation. University of Florida, Gainesville. Audience: Professors Committee, including associate editor of Academy of Management peer reviewed journal and post-doctoral students. Gainesville, Florida.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de mujeres líderes en educación superior. (November 2, 2011). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR. Audience: Professors Committee, graduate students. Río Piedras, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>La mujer como líder en instituciones de educación superior. (March 23, 2010). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR. Audience: Professors Committee, graduate students. Río Piedras, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de cuatro mujeres líderes en instituciones de educación superior en Puerto Rico (proposal). (March 26, 2011). Power Point presentation. Departamento de Estudios Graduados, Facultad de Educación, UPR, Audience: Professors</li> </ul>	

Committee, graduate students, Río Piedras, PR.	
<b>OTHER INTELLECTUAL CONTRIBUTIONS</b>	
<b>Technical and Special Reports</b>	
<ul style="list-style-type: none"> <li>• Technical Report on Cooperative Education and Internship programs. : College Business Administration, University of Puerto Rico, Río Piedras Campus. (March, 2014).</li> </ul>	
<ul style="list-style-type: none"> <li>• Technical Report and Faculty Recruitment Plan: College Business Administration, University of Puerto Rico, Río Piedras Campus. (September, 2013).</li> </ul>	
<ul style="list-style-type: none"> <li>• Aroma Express: Case study of a woman entrepreneur in Puerto Rico. (May, 2013). Analysis: work with a multifunctional group of business administration students.</li> </ul>	
<ul style="list-style-type: none"> <li>• Estudio de caso sobre la posible consolidación del Programa de Educación Comercial con el programa de Administración de Sistemas de Oficina. (Dec 13, 2010). Case study analyzing a possible integration of two academic programs. Reviewed by a graduate professor. Submitted to the Department of Office Systems and the Deanship of Academic Affairs UPR, RP.</li> </ul>	
<ul style="list-style-type: none"> <li>• Guía para consolidación de del Programa de Educación Comercial con Administración de Sistemas de Oficina. (Dec 13, 2010). Complete guide for two academic programs consolidation. Reviewed by a graduate professor. Submitted to the Department of Office Systems and the Deanship of Academic Affairs UPR, RP.</li> </ul>	
<b>Working Papers</b>	
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Rodríguez, J. (2013). Percepciones de la mujer empresaria de Puerto Rico sobre sus necesidades educativas. CICIA working paper series. Brief description: women entrepreneurship, gender studies, education</li> </ul>	
<ul style="list-style-type: none"> <li>• Meléndez, G. &amp; Huertas, M. (2011). Liderazgo de la mujer en el sistema de educación superior de Puerto Rico. CICIA working paper series. Brief description: Leadership, gender studies, higher education, life stories</li> </ul>	
<ul style="list-style-type: none"> <li>• Meléndez, G. (2007). <i>Cultura Organizacional</i>. CICIA Working Paper Series. College of Business, University of Puerto Rico, Río Piedras Brief description: Overview to literature on organizational culture topics.</li> </ul>	
<b>Other Publications</b>	
<ul style="list-style-type: none"> <li>• Bravo Vick, M. (2009). <i>Evaluación de programas: Proceso sistemático y dinámico</i>.</li> </ul>	



Meléndez, G. (Editor) San Juan, Puerto Rico Brief description: Text book for Programs Evaluation Graduate course	
<ul style="list-style-type: none"> <li>Meléndez, G. &amp; Rivera Santiago, V. (2008). <i>Didactic material on Compensation and Benefits in Higher Education Institutions</i>. Web Page at: <a href="http://www.gruporenacer.com/compensacion.htm">www.gruporenacer.com/compensacion.htm</a></li> </ul>	
<ul style="list-style-type: none"> <li>Meléndez, G. (2007). Book Review: What about the boys? Published at: <i>Seminario Permanente de Métodos de Investigación Cualitativos y Cuantitativos, UPR RP</i>. <a href="http://spmia.ac.pr/index.php?option=com_content&amp;view=article&amp;id=202:what-about-the-boys&amp;catid=13:resede-libros-o-caplos-de-libros&amp;Itemid=41">http://spmia.ac.pr/index.php?option=com_content&amp;view=article&amp;id=202:what-about-the-boys&amp;catid=13:resede-libros-o-caplos-de-libros&amp;Itemid=41</a></li> </ul> <p>Brief description: Gender studies, gender dimension on learning topics</p>	
<b>Research in Progress</b>	
<ul style="list-style-type: none"> <li>Puerto Rican Banking Industry: External environment changes and strategic actions (proposal in progress).</li> </ul>	
<ul style="list-style-type: none"> <li>To be or not to be: Women and transformational leadership of the Human Resources Manager in Puerto Rico (proposal in progress).</li> </ul>	
<ul style="list-style-type: none"> <li>Meléndez, G. Historias de vida de tres mujeres empresarias de Puerto Rico: Inicios, luchas y desarrollo. (proposal in progress).</li> </ul> <p>Brief description: Entrepreneurship, leadership, gender studies</p>	
<b>Other Presentations Delivered</b>	
<ul style="list-style-type: none"> <li>La mujer en la educación superior: Retos y oportunidades (October 2014). Sponsor: Sororidad Internacional Alpha Delta Kappa de Puerto Rico, University of Puerto Rico, Mayagüez Campus. Audience: Professors and Students.</li> </ul>	
<ul style="list-style-type: none"> <li>Factores que afectan el compromiso organizacional: Una visión práctica (April 2013). Sponsor: University of Puerto Rico, Central Administration. Audience: Employees and supervisors. (Three conferences to president assistants)</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de cinco mujeres líderes en educación superior: dissertation extract. (March, 2012). Sponsor: Sistema de Bibliotecas Universidad de Puerto Rico, Río Piedras, PR. Audience: Library System Employees, Library Director.</li> </ul>	
<ul style="list-style-type: none"> <li>Historias de vida de mujeres líderes en educación superior (November, 2011). Sponsor: College of Education, University of Puerto Rico, Río Piedras, PR. Audience: Doctoral students (gender studies graduate course).</li> </ul>	
<ul style="list-style-type: none"> <li>La mujer líder en instituciones de educación superior. (April 29, 2011). APEC (Asociación de Profesores de Educación Comercial) Seminar, Sponsored by APEC. Audience APEC membership (professors and students), Guaynabo, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>Estudio de caso sobre posible consolidación ADSO-PEC. (April 8, 2011). Power</li> </ul>	

Point Presentation. Sponsor: Office Systems Administration Department. Audience: Systems Administration Department Professors. UPR- Río Piedras, PR.	
<b>Research Mentoring</b>	
<ul style="list-style-type: none"> <li>Business Plans. Undergraduate student's proposals. Completed, May 2011.</li> </ul>	
<b>TEACHING PERFORMANCE</b>	
<b>Student's Evaluations</b>	
<ul style="list-style-type: none"> <li>Introduction to management course (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>Multidisciplinary Seminar (2011), Finance (2004), 91%.</li> </ul>	
<b>Peer's Evaluations</b>	
<ul style="list-style-type: none"> <li>Introduction to management course (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>Multidisciplinary Seminar (2011).</li> </ul>	
<b>Teaching Resources Designed</b>	
<ul style="list-style-type: none"> <li>Statistics and Finance Exercises (2011).</li> </ul>	
<ul style="list-style-type: none"> <li>Peachtree Manual, compressed version (2011).</li> </ul>	
<b>CONTINUOUS EDUCATION</b>	
<b>Academic and Professional Courses, Seminars, Workshops and Conferences</b>	
<ul style="list-style-type: none"> <li>Seminar/Workshop: Assessment (November, 2014). Sponsored by AACSB International. [two days].</li> </ul>	
<ul style="list-style-type: none"> <li>Conference: Improving abilities to address fraud and corruption in the workplace (October, 2014). Sponsored by: Accounting Department and Colegio CPA. University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>Conference: Publish or Perish (September, 2013). Sponsored by: Centro de Investigaciones Comerciales, College of Business, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>Training: Mentoría en la investigación: Aplicando el módulo de CITI Program del curso conducta responsable en la investigación (August, 2013). Sponsored by: Center for Academic Excellence, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>Webinar: Dealing with ethical dilemmas: Strategies for leaders in higher education.</li> </ul>	



## Curriculum Vitae: Grisel E. Meléndez Ramos

(July, 2013). Sponsored by: Innovative Educators. [one hour].	
<ul style="list-style-type: none"> <li>• Webinar: East Africa's Tourism Industry Poised for Growth. (June, 2013). Sponsoreb by: Euro monitor International. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Webinar: How to succeed in Emerging Markets (June, 2013). Sponsoreb by: Euro monitor International. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Trato digno a las personas de Edad Avanzada (June, 2013). Sponsored by: Puerto Rico Government Ethics Office. [four hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Webinar: Introduction to EthicsGame for Business Programs. (May, 2013) Sponsored by: Ethics Game. [one hour].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: The Silicon Valley Formula. (May, 2013). Sponsored by: Echar Pa'lante Program, Banco Popular de Puerto Rico. [three hours]</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Tercer Encuentro de Decanos y Directores de Facultades y Escuelas de Administración de Empresas y Negocios. (March, 2013). Sponsored by: College of Business, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: GOBI3 (PICIC). (October, 2012). Sponsored by: Sistema de Bibliotecas, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Reclutamiento: Enfoques, procesos y procedimiento evaluación del personal docente. (November, 2012). Sponsored by: Center for Academic Excellence, University of Puerto Rico, Río Piedras Campus. [four hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Training: Jeanne Clery Act (November, 2012). Sponsored by: Chancellor's Office, University of Puerto Rico, Río Piedras Campus. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Budget Transfer Module UFIS (October, 2012). Sponsored by: Office of Planning and Budget, University of Puerto Rico, Río Piedras Campus. DECEP office. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: GOBI3 as a research tool (October, 2012). Sponsored by: Business Administration Library and Centro de Investigaciones Comerciales e Iniciativas Académicas, Facultad de Administración de Empresas, Universidad de Puerto Rico, Recinto de Río Piedras. Trading Room, Business Library. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Seminar: Políticas de preferencia y procedimientos adecuados en la adquisición de bienes y servicios no profesionales (September, 2012). Sponsored by: Departamento de Desarrollo Económico y Comercio (PRIDCO). Centro de Convenciones de Puerto Rico. [eight hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Federal Reserve Bank briefing con Puerto Rico Economy (August, 2012). Sponsored by: University of Puerto Rico, Carolina Campus. Hotel La Concha, Condado, PR. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• International Congress: CLADEA Innovación y desarrollo empresarial: Futuro Económico de América Latina (October, 2011). Sponsored by: Sistema Ana G.</li> </ul>	

## Curriculum Vitae: Grisel E. Meléndez Ramos

Méendez, San Juan, PR [one weekend].	
<ul style="list-style-type: none"> <li>• Workshop: Microsoft One Note. (December, 2011). Sponsored by: College of Business Administration, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Programa de Competencias de Información (2011). Sponsored by: Sistema de Bibliotecas, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Lo que todo gerente debe saber sobre OSHQ (seguridad y salud ocupacional) (November, 2011). Sponsored by: OPASO, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Small Business Administration and Puerto Rico Office of the commissioner on Financial Institutions Panel. (August, 2011). College of Business Administration, University of Puerto Rico, Río Piedras Campus. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Intellectual Contributions (2011). Sponsored by: College of Business Administration. [9 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Workshop: Strategic Thinking and Planning for the University of Puerto Rico: Making a good university even better, Workshop. (2011). Sponsored by Chancellor's Office, UPR, RP. [two days].</li> </ul>	
<ul style="list-style-type: none"> <li>• Conference: Segundo encuentro de decanos y directores de escuelas de negocios, (2011). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Acciones transformadoras para las competencias de ética y de administración de empresas, Workshop (2011). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [two hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Reinventando la investigación cualitativa desde las experiencias vividas en el campo, Workshop (2010). Sponsored by: Centro de Investigaciones Educativas, College of Education, University of Puerto Rico, Río Piedras. [three hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Primer encuentro de investigadores cualitativos (2010). Sponsored by: Centro para la Investigación Graduada, College of Education, University of Puerto Rico, Río Piedras. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• 7th Quest for Global Competitiveness (2010). Sponsored by: College of Business, University of Puerto Rico, Río Piedras, PR. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Advanced Blackboard Workshops. (2009). Sponsored by: Lab Cad, UPR , Río Piedras, [12 hours, 3 sessions].</li> </ul>	
<ul style="list-style-type: none"> <li>• Assessment Workshops. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [12 hours, 3 sessions].</li> </ul>	
<ul style="list-style-type: none"> <li>• Excel for researchers Workshop. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	

## Curriculum Vitae: Grisel E. Meléndez Ramos

<ul style="list-style-type: none"> <li>• SPSS: Descriptive and inferential statistics for researchers, Workshop. (2009). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [9 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Distance Learning Workshop. (2009). Sponsored by: DTAA, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Alumni gatherings. Topic: “ARRA funds for Puerto Rico”. (2009). Sponsored by: AFAE, Alumni College of Business Organization, Río Piedras, PR. [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Manejo emocional para una mayor convivencia ética, Conference. (2009). Sponsored by: Centro para el Desarrollo del Pensamiento Ético, Oficina de Ética Gubernamental. San Juan, PR.</li> </ul>	
<ul style="list-style-type: none"> <li>• Prevención, manejo y extinción de incendios, Desalojos de Edificios y Planes de Desalojo, Training. (2009). Sponsored by: University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>• Contigo Universidades: Programa de capacitación financiera y empresarial (2008). Sponsored by: Santander universidades, San Juan, PR. [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Alumni gatherings. Topic: “Puerto Rico Economy in a global context”. (2007). Sponsored by: AFAE, Alumni College of Business Organization, Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Front Page. (2006). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Curriculum Conference. (2005). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• External funds proposals preparation Workshop. (2004). Sponsored by: Academic Excellence Center, UPR , Río Piedras, [3 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Diversity Recruitment and Selection. (2002). Symposium, sponsored by General Electric Company, Washington DC, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Leadership Weekend. (2001). Workshop, sponsored by Ford Motor Company, Detroit, MI, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Educator’s Forum. (2000). Workshop, sponsored by Walt Disney World, Orlando, FL, USA. [one weekend].</li> </ul>	
<ul style="list-style-type: none"> <li>• Real Estate Courses (1993). Courses, sponsored by San Juan Board of Realtors, San Juan, Puerto Rico. [58 hours].</li> </ul>	
<ul style="list-style-type: none"> <li>• Doctoral Finance Courses (1991-1992). Scholarship of the University of Puerto Rico System. Gainesville University, Florida, USA, [one semester].</li> </ul>	
<b>ACADEMIC ENGAGEMENT</b>	
<b>Service to Institution and Academia</b>	



## Curriculum Vitae: Grisel E. Meléndez Ramos

<ul style="list-style-type: none"> <li>International Journal of Emerging Markets (IJEM), UK. Emerald Group Publishing Limited. Papers reviewer.</li> </ul>	
<ul style="list-style-type: none"> <li>Academy of International Business (AIB) Southeast Conference (2012), USA. Papers reviewer.</li> </ul>	
<ul style="list-style-type: none"> <li>Junta de Subastas de Compras y Suministros (2012- present), University of Puerto Rico, Río Piedras Campus. Member.</li> </ul>	
<ul style="list-style-type: none"> <li>Junta de Subastas de Mejoras Permanentes (2011- present), University of Puerto Rico System. Río Piedras Campus Representative.</li> </ul>	
<ul style="list-style-type: none"> <li>Employment Fair Event Committee (2004-2006). Member.</li> </ul>	
<ul style="list-style-type: none"> <li>Programa de Estudios Internacionales e Intercambio. University of Puerto Rico, Carolina Campus (2004). Voluntary work.</li> </ul>	
<ul style="list-style-type: none"> <li>Encuentro universitario en celebración del centenario de la Universidad de Puerto Rico (2003). Collaborator.</li> </ul>	
<ul style="list-style-type: none"> <li>Honor Program Studies Coordinator for the College of Business (2001-2003)</li> </ul> <p>Brief description: Participated on recruitment and selection process of students for honor program. Helped with logistics of honor program welcome activity for the students (sponsorships). Promoted the program among students increasing participation by 50%.</p>	
<b>Service to Business School</b>	
<ul style="list-style-type: none"> <li>Association to Advance Collegiate Schools of Business (AACSB) Accreditation Steering Committee (2006-2013). Member. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> <li>Accreditation Board for Engineering and Technology (ABET) Accreditation Committee (2011). Member. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>80 Anniversary, College of Business Administration. (2006). Collaborator. College of Business Administration, University of Puerto Rico, Río Piedras Campus.</li> </ul>	
<ul style="list-style-type: none"> <li>Society for Human Resources Management [UPR- RP Student chapter] (2003). Academic Advisor. College of Business Administration, University of Puerto Rico, Río Piedras Campus. Top Ten Merit Award for 2003.</li> </ul>	
<ul style="list-style-type: none"> <li>Coordinator Coop Program (1998-2010). Professional and academic advisor, internship opportunities for students.</li> </ul> <p>Brief description: Uncharged of identifying coop opportunities for business students; coordinating and assessing academic enrichment efforts through coop experiences. Leader of a team composed of 10 professors.</p>	
<ul style="list-style-type: none"> <li>Coordinator Liaison Program (1993-2006). Professional and academic advisor.</li> </ul>	

## Curriculum Vitae: Grisel E. Meléndez Ramos

<p>Brief description: Promoted employment and professional development opportunities including research, scholarships and internships. Created justification, guidelines, procedures and promotional materials, raised external funds for materials and equipment near \$100,000.</p>	
<ul style="list-style-type: none"> <li>● <i>Forum Magazine</i>, University of Puerto Rico Río Piedras Campus (1995-1999) Brief description: Articles Evaluation Committee</li> </ul>	
<b>Service to Department</b>	
<ul style="list-style-type: none"> <li>● Curriculum Committee Member Management Department (2014).</li> <li>● Coop Program, Finance Area Coordinator, Finance Department, University of Puerto Rico, Río Piedras Campus (1993- 2010). Promoted coop opportunities for finance students.</li> <li>● Group Leader, Educational travel with finance students to New York City. Finance Department, University of Puerto Rico, Río Piedras Campus (Summer 1991).</li> </ul>	
<b>Community Services</b>	
<ul style="list-style-type: none"> <li>● Director Choir Jesús Mediador Church (2012-present).</li> </ul>	
<ul style="list-style-type: none"> <li>● Miembro de la Junta de Padres. Centro de Desarrollo Pre-escolar, Universidad de Puerto Rico, Recinto de Río Piedras, (2012-2014).</li> </ul>	
<ul style="list-style-type: none"> <li>● Web pages: Web master and creator of: <a href="http://www.gruporenacer.com">www.gruporenacer.com</a> and <a href="http://griselmelendez.com">griselmelendez.com</a> (country music from Puerto Rico and Christian Music), 2007</li> </ul>	
<ul style="list-style-type: none"> <li>● Folkloric Puerto Rican music singer and producer, represented PR in the continental US, Smithsonian (illustrated conference on folkloric music), Hawaii, Puerto Rican Parades, among others. Produced 6 PBS Television specials. Recorded 8 professional CD's one nominated for Premios Tu Música 1998 (<i>Aquí me quedo</i>) and other nominated to a Latin Grammy 2006 (<i>Puerto Rico te Saluda</i>). (1991-present).</li> </ul>	
<ul style="list-style-type: none"> <li>● Christian Music singer, ministered in Guatemala, Miami, Washington, Argentina and Spain among others doing social work in those travels. Recorded 3 professional CD's (2004- present)</li> </ul>	
<ul style="list-style-type: none"> <li>● Conductor- Christian Music Radio Program WKVM (AM 81), Puerto Rico Station. (2009).</li> </ul>	
<ul style="list-style-type: none"> <li>● Producer and Conductor- Folkloric Music Radio Program WKVM (AM 81), Puerto Rico Station (1994-1996).</li> </ul>	

<ul style="list-style-type: none"> <li>• Evaluator, Fomento Administration Scholarships for Graduate Students, San Juan, Puerto Rico (1991-1992).</li> </ul>	
<b>EMPLOYMENT HISTORY</b>	
<b>Academic Positions</b>	
<p>Assistant Professor, Management Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2012-present)</p> <p>Courses: Management basic course/ Strategic Management course. Also assessment and coordination for those courses.</p>	
<p>Assistant Professor, Finance Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (1990- present).</p> <p>Courses: Corporate Finance, Money and Banking, Working Capital Management Cooperative Education in Finance and Seminar on Finance Contemporary Topics (Advanced Undergraduate Course, Summer 2014)</p>	
<p>Assistant Professor, Systems Administration Department, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2011- present).</p> <p>Course: Entrepreneurship Seminar (basic entrepreneurship theory, statistics and finance)</p>	
<p>Instructor, Business Administration Department, University of Puerto Rico in Carolina, Carolina, PR (2002-2004).</p> <p>Courses: Money and Banking, Advanced Financial Markets and Institutions</p>	
<p>Instructor, Business Administration and Economics Department Inter American University, San Juan Campus (2002).</p> <p>Courses: Investments, Money &amp; Capital Markets and Finance Seminar</p>	
<b>Administrative Positions</b>	
<p>Assistant Dean, College of Business Administration, University of Puerto Rico, Río Piedras Campus (2007- present).</p> <p>Brief description: Management of the College of Business Administration- Financial, physical and human resources. Manager of College consolidated budget. Leader of several successful projects, such as, human resources reorganization and infrastructure changes on a 1958 building.</p>	
<p>Special Assistant to the Dean, College of Business Administration, University of Puerto Rico, Río Piedras Campus (1993).</p> <p>Brief description: Served on duties of student and academic affairs for 6 months.</p>	



<b>Professional Positions</b>	
Financial Analyst, Searle Pharmaceuticals, Caguas, PR (1989-1992). Brief description: worked on a team for budget procedures and formulation and presentation, prepared financial variations, cost reductions, capital investment project and evaluations, participated on the PRISM Accounting and Budget System implementation, volunteer of the HR Department Activities Committee.	
<b>AWARDS</b>	
<ul style="list-style-type: none"> <li>• Administrative Board Full Scholarship for post-doctoral degree (2012).</li> </ul>	
<ul style="list-style-type: none"> <li>• Recipient of Research Initiatives Grant (2012-2013). University of Puerto Rico, Río Piedras</li> </ul>	
<ul style="list-style-type: none"> <li>• Recipient of Research Initiatives Grant (2011-2012). University of Puerto Rico, Río Piedras.</li> </ul>	
<ul style="list-style-type: none"> <li>• Latin Grammy Nomination- The Recoding Academy, USA (2006).</li> </ul>	
<ul style="list-style-type: none"> <li>• INSPIRA Award- National Association of Hispanic MBA's, San Juan PR Chapter (2004).</li> </ul>	
<ul style="list-style-type: none"> <li>• Center for Academic Excellence, University of Puerto Rico, Río Piedras (2000)</li> </ul>	
<ul style="list-style-type: none"> <li>• Business Administration – UPR Graduate School Finance Award (1990)</li> </ul>	
<ul style="list-style-type: none"> <li>• Angel Ramos Award Scholarship for Graduate Studies (1989-90)</li> <li>• Association of Financial Analysts – Scholarship for Graduate Studies (1988)</li> </ul>	
<ul style="list-style-type: none"> <li>• University of Puerto Rico Business Administration – Academic Excellence Award (1988)</li> </ul>	
<ul style="list-style-type: none"> <li>• Dean's List and Honor Student Program (1986-90)</li> </ul>	
<b>PROFESSIONAL MEMBERSHIPS</b>	
<ul style="list-style-type: none"> <li>• Member of Golden Key Honor Society (2011-present)</li> </ul>	
<ul style="list-style-type: none"> <li>• Association of Latino Professionals in Finance and Accounting Honorary Member (2005-present)</li> </ul>	
<ul style="list-style-type: none"> <li>• National Society of Hispanic MBA's Honorary Member (2004-present).</li> </ul>	
<ul style="list-style-type: none"> <li>• Institute of Management Accountants Member (1991-1994).</li> </ul>	

# Certificación Núm. 9

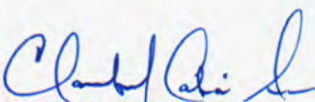
## Año Académico 2014-2015

Yo, CLARIBEL CABÁN SOSA, Secretaria del Senado Académico del Recinto de Río Piedras, Universidad de Puerto Rico, CERTIFICO QUE:

**E**l Senado Académico en la reunión ordinaria celebrada el 28 de agosto de 2014, consideró la **Elección de los miembros del Comité de Búsqueda y Consulta para el Nombramiento del (de la) Decano(a) de Asuntos Académicos**, y acordó:

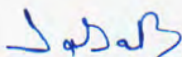
- Celebrar el proceso de Consulta Directa para el nombramiento del (de la) Decano(a) de Asuntos Académicos.
- Este proceso de Consulta Directa implica que el Senado Académico en pleno ofrecerá consejo, consentimiento, escrutinio y aprobación del (de la) candidato(a) que el Rector seleccione.

**Y PARA QUE ASÍ CONSTE**, expido la presente Certificación bajo el sello de la Universidad de Puerto Rico, Recinto de Río Piedras, a los veintinueve días del mes de agosto del año dos mil catorce.

  
Claribel Cabán Sosa  
Secretaria del Senado

rema

Certifico correcto:



Tania García Ramos, Ph. D.  
Presidenta Temporera



## CURRICULUM VITAE

NOMBRE: Palmira N. Ríos González 14 DIC -8 AIO :0

DIRECCION: Escuela Graduada de Administración Pública  
Roberto Sánchez Vilella  
Universidad de Puerto Rico, Recinto de Río Piedras  
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San Juan, P.R. 00931

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### EDUCACION:

2004, XXIII Curso Interamericano de Derechos Humanos, Instituto Interamericano de Derechos Humanos, San José, Costa Rica  
1990, PhD, Sociología, Yale University  
Tesis: Women and Industrialization in Puerto Rico: The Demand for Female Labor in Manufacturing Industries, 1952-1980  
1975, M.A., Sociología y Estudios del Caribe, Fisk University  
Tesis: The Ideology of a Contemporary Caribbean Leader: Dr. Eric Williams  
1974, B.A., Sociología, Universidad de Puerto Rico

### EXPERIENCIA PROFESIONAL Y ACADEMICA:

2002 al Presente Directora  
Escuela Graduada de Administración Pública  
Roberto Sánchez Vilella  
Universidad de Puerto Rico, Recinto de Río Piedras

2014-2016 Presidenta, Red Interamericana de Educación en Administración Pública (INPAE)

2013-2014 Miembro, Comisión Especial de Descentralización y Regiones Autónomas, Oficina del Gobernador

2013 al presente Miembro, Consejo Asesor del Plan de Uso de Terrenos, Junta De Planificación, Oficina del Gobernador

2012 Miembro, Comité de Transición 2012 del Gobernador Alejandro García Padilla

2011 al presente Miembro, Executive Council, Network of Schools of Public Policy, Affairs and Administration (NASPAA)

2010 al presente Miembro, Commission on Peer Review and Accreditation (COPRA), Network of Schools of Public Policy, Affairs and Administration

2009 al presente Miembro Consejo Directivo, Red Interamericana de Educación en Administración Pública (INPAE)

2012, 2013 Profesora Visitante, Seminario Evangélico de Puerto Rico. Cursos: Introducción a los derechos humanos y Ética Social

2009 - 2014 Coordinadora del proyecto de investigación Reforma de la Rama



2008	Ejecutiva del ELA (EGAP-AEELA) Co-coordinadora, Academia Legislativa 2008, Cámara de Representantes y Senado de Puerto Rico
2008-2011	Consultora, Ronda Censal 2010 y las políticas anti discrimin. UNIFEM (Brasil), SEPPIR (Brasil), CEPAL (Chile)
2003-2008	Presidenta, Comisión de Derechos Civiles de Puerto Rico
1995 al presente	Investigadora Asociada Escuela Graduada de Administración Pública Roberto Sánchez Vilella Universidad de Puerto Rico, Recinto de Río Piedras
2001 al Presente	Comisionada Comisión de Derechos Civiles de Puerto Rico
2000 – 2002	Ayudante Especial del Rector para Asuntos Internacionales Oficina del Rector del Recinto de Río Piedras Universidad de Puerto Rico
1989-1995	Profesora Auxiliar Graduate School of Management and Urban Policy New School for Social Research, New York
Verano 1994	Profesora Visitante Instituto Tecnológico de Santo Domingo Programa de Maestría en Género y Desarrollo Santo Domingo, República Dominicana
1992-1993	Fulbright Scholar Instituto Tecnológico de Santo Domingo Santo Domingo, República Dominicana
Verano 1991	Conferenciante Visitante National Urban Fellows Program Baruch College, City University of New York, New York
1987-1989	Directora Asociada Center for Immigrant and Population Studies College of Staten Island, City University of New York, New York
1983-1987	Instructora Department of Puerto Rican Studies Lehman College, City University of New York, New York
1982-1983	Instructora Department of Sociology State University of New York, Binghamton, New York

## **PUBLICACIONES:**

### **Libros:**

Ríos et al, Reforma Gubernamental. Nuevo modelo organizativo de la Rama Ejecutiva (2014, San Juan: Asociación de Empleados del Gobierno de Puerto Rico)

Ríos, P. y Alegría, Idsa (editoras), Contrapunto de género y raza en Puerto Rico (2005, Centro de Investigaciones Sociales, UPR)

### **Artículos:**

- Ríos, P. "The Growing Concern About Racism Among Spanish-Speaking Scholars of the Caribbean." The Black Sociologist, Vol. 7, No. 2, 1979.
- Ríos, P. "Women Under Colonialism: The Case of Puerto Rico." Transafrica Forum, Vol. 2, No. 1, Summer 1983. (Reprinted by Women's International Resource Exchange Service, 1986)
- Ríos, P. "Puerto Rican Women in the U.S. Labor Force." Line of March, Fall 1985.
- Ríos, P. "Book Review. El País de Cuatro Pisos y Otros Ensayos by José Luis González." Cimarrón, Vol. 1, No. 2, 1986.
- Ríos, P. "Export-Oriented Industrialization and the Demand for Female Labor." Gender and Society. (Vol. 3, No. 4, Fall 1990) (Reprinted in Colonial Dilemma. Critical Perspectives on Contemporary Puerto Rico, edited by Edwin Meléndez and Edgardo Meléndez, 1993, South End Press)
- Ríos, P. "Comments to Rethinking Migration: A Transnational Perspective." Annals of the New York Academy of Sciences, Vol. 45, 1992
- Ríos, P. "Dominican Migration to Puerto Rico." Centro Bulletin, Vol. 4, No. 2, 1992
- Ríos, P. "Reflexiones sobre hallazgos del Censo 2000 y las categorías raciales en Puerto Rico." Revista de la Unidad Anti Discrimen, Departamento del Trabajo y Recursos Humanos de Puerto Rico, Año 3, Num. 5, 2001.

#### Capítulos en Libros:

- Ríos, P. "Evaluating a Work Incentive Program: A Report on Employability Services for Hispanic Women." In Female Immigrants to the United States: Caribbean, Latin American and African Experiences, R.S. Bryce Laporte and D. Mortimer, editors. (Washington, D.C.: Smithsonian Institution, 1981)
- Ríos, P. "Puerto Rican Women and the New York City Labor Market." In Towards a Puerto Rican/Latino Agenda (New York: Institute For Puerto Rican Policy, 1989)
- Ríos, P. "The Demographic Profile of New York City." In Urban Policy Issues for New York City, edited by Sheila Gordon. (New York: New School for Social Research, 1993). Proceedings of the Seminar Series for the New York City Council, "The New York City Economy. Demographic and Labor Market Forces," 1992
- Ríos, P. "Gender, Industrialization and Development Policies in Puerto Rico." Women in the Industrialization Process in Latin America, edited by Chris Bose and Edna Acosta-Belén (Philadelphia: Temple University Press, Spring 1995)
- Ríos, P. "Elementos para evaluar los derechos económicos, sociales y culturales en Puerto Rico." Los derechos económicos, sociales y culturales en la Centroamérica de inicios del siglo XXI, editado por Celia Medrano, Byron Barillas y Luis Vidal Bonilla (San Jose, Costa Rica: CODEHUCA, 2002)
- Ríos, P. "El reto de informar y formar a los ciudadanos" Memorias 2005. (2005, San Juan: Centro para la libertad de prensa en Puerto Rico)
- Ríos, P. "La sociedad civil y los derechos humanos", Agenda Puertorriqueña para la calidad de vida. Fundación Operación Solidaridad. Memorias y Plan de Trabajo 2003-2006. (2005, San Juan: Fundación Operación Solidaridad)
- Ríos, P. "Majestad negra? Raza, género y desigualdad social en Puerto Rico." Contrapunto de género y raza en Puerto Rico, editado por Idsa Alegría y Palmira Ríos (2005, Centro de Investigaciones Sociales, Universidad de Puerto Rico)

- Ríos, P. "Prefacio." Por la vía de la exclusión. Homofobia y ciudadanía en Puerto Rico. José Toro Alfonso. (2007, San Juan: Comisión de Derechos Civiles de Puerto Rico)
- Ríos, P. "Prólogo." Análisis del sistema correccional puertorriqueño. Modelos de rehabilitación. (2009: San Juan: Comisión de Derechos Civiles de Puerto Rico)
- Ríos, P. "Prólogo." Puerto Rico y los derechos humanos: Una intersección plural. (2012: San Juan, Comisión de Derechos Civiles y Ediciones Callejón)
- Ríos, P. "Nuevas miradas a la crisis gubernamental en Puerto Rico." Otros caminos. Propuestas para la crisis de Puerto Rico, editado por Ángel Rosa Vélez (2012: San Juan: Isla Negra Editores)
- Ríos, P. "La delegación de servicios públicos al Tercer Sector" en Ríos et al, Reforma Gubernamental. Nuevo modelo organizativo de la Rama Ejecutiva (2014, San Juan: Asociación de Empleados del Gobierno de Puerto Rico)

### **Informes Técnicos:**

- Ríos, P. Report on Immigrant and Population Studies: CUNY Faculty Survey, 1987-1988, (Staten Island, New York: Center for Immigrant and Population Studies, College of Staten Island, C.U.N.Y., 1989)
- Ríos, P. "Puerto Rican Workers in the New York City Labor Market." Policy Paper Submitted Upon Request to the Honorable David Dinkins, Mayor of the City of New York (February 1990)
- Ríos, P. "Public Statement." Testimony before the New York State Assembly, Joint Public Hearing on Immigration and Labor Force in New York State of the Legislative Commission on Skill Development and Vocational Education, the Legislative Commission on Science and Technology, and the Task Force on New Americans. October 1, 1991.
- Ríos, P. (Editor), Democracy Gone Astray, A Dossier on the 1994 Elections in the Dominican Republic, (1994, New York: Committee for the Advancement of Democracy)
- Ríos, P. "Comentarios en torno al prejuicio y discrimen contra los dominicanos en Puerto Rico." (Boletín de Derechos Civiles, Comisión de Derechos Civiles de P.R., 1998)
- Ríos, P. and Aponte, Dolores. A National Agenda Against Racism. A Report to the Ford Foundation. (2001)
- Ríos, P. Informe del Seminario El futuro de la comunidad dominicana residente en Puerto Rico para la Cámara de Diputados de la República Dominicana (Santo Domingo, Cámara de Diputados), 2000
- Ríos, P. Taller de adiestramiento a supervisores del Departamento de Corrección y Rehabilitación de Puerto Rico. Toma de Decisiones. 2003
- Ríos, P. et al Bases para la gobernabilidad. Análisis de los consensos en las plataformas presentadas por los partidos políticos en las elecciones de 2004. Escuela Graduada de Administración Pública, Universidad de Puerto Rico, Diciembre 2004
- Ríos et al, Informe del Comité Especial para la Reforma Fiscal. Informe al Gobernador de Estado Libre Asociado de Puerto Rico. Mayo 2005. (Publicado por Revista de Administración Pública, Vol. 39, Num. 1, Junio 2006)
- Ríos et al, Informe del Comité de Transición 2012 al Gobernador Electo del Estado Libre Asociado de Puerto Rico. Diciembre 2012.



Ríos et al, Informe de la Comisión Especial de Descentralización y Regiones Autónomas.  
Informe al Gobernador. Marzo 2014

### **Diseminación General:**

Ríos, P. “La democracia es portadora de mayor rebelión, de cambio e incluso de revolución. Entrevista a Gerard Pierre Charles.” En Rojo, Claridad, 16-22 de octubre de 1987

Ríos, P. and Rafael Santos, “Dominican Republic 1990: Anatomy of a Crisis.” Crossroads, No. 3, 1990.

Ríos, P., “Black Latino’s Double Jeopardy.” New York Newsday, October 25, 1991

Ríos, P. “Puerto Rican Studies: By and for the People?” Crítica, November 1996

Ríos, P. et al. ¿Somos racistas? Cómo podemos combatir el racismo. (1997, San Juan: Comisión de Derechos Civiles de P.R.)

### **CONSULTORIAS, MEMBRESIAS Y OTRAS ACTIVIDADES PROFESIONALES:**

2014	Consultora, Diálogo Banco Mundial y Organizaciones Afrodescendientes. Proyecto Decenio Mundial.
2012-2013	Consultora, Secretaría de Estado para el Desarrollo de los Pueblos Indígenas y Afrohondureños (SEDINAFROH). Tegucigalpa, Honduras
2011-2012	Consultora, Proyecto Inclusión Social, Fondo Sur-Sur HN Afrodescendientes. Banco Mundial
2011 al presente	Gerente de Proyecto. Acreditación de la División de Seguridad y Manejo de Riesgo del Recinto de Río Piedras, Universidad de Puerto Rico
2011 al presente	Miembro, Comité Coordinador Internacional, Plataforma, Cumbre Mundial de Afro descendientes, Honduras
2010 al presente	Representante del Interés Público, Comité Ad Hoc para la Formulación e implantación del protocolo de acceso, prestación de Servicios e intervención con las personas sin hogar (Ley 130)
2010 al presente	Miembro, Mesa de Diálogo Martin Luther King, Jr.
2007 -2009	Junta de Directores, Alianza para el Desarrollo de Puerto Rico
2007- 2012	Miembro del Consejo Regional, Red Iberoamericana de Organismos y Organizaciones contra la Discriminación (RIOOD), México
2007 - 2008	Consejo Asesor, Internados Roberto Sánchez Vilella, Oficina del Gobernador de Puerto Rico
2007	Coordinadora, Certificado Profesionalización del Personal Gerencial y de Supervisión de la Rama Ejecutiva de la Oficina De Recursos Humanos del ELA (ORHELA), San Juan, PR
2007	Participante, Diálogo Intergeneracional de Mujeres Afrodescendientes. Fondo de las Naciones Unidas para la Infancia. Oficina Regional de la Americas y el Caribe. Panama.
2006	Miembro, Comité Coordinador Internacional. <i>Conferencia Regional de las Américas contra el Racismo, la Discriminación Racial, la Xenofobia y forma Conexas de Intolerancia.</i> Brasilia, Brasil

2006	Miembro, Junta de Directores, <i>National Institute for Latino Policy</i> , New York City, N.Y.
2005-2008	Miembro, Consejo Asesor para el Desarrollo de la Carrera Pública del Gobernador del Estado Libre Asociado de P.R.
2005	Miembro, Comisión Especial para la Reforma Fiscal de P.R. del Gobernador del Estado Libre Asociado de P.R.
2004	Miembro, Proyecto Concertación Universitaria contra la Violencia de la Oficina de la Rectora del Recinto de Río Piedras Universidad de Puerto Rico
2004	Comité Evaluador de Propuestas de la Fundación Operación Solidaridad
2002	Fellow, Avery Institute for Social Change Provincetown, Massachusetts
2001	Miembro, Junta de Directores, El Hogar del Niño, Inc.
2000 -2004	Miembro, Comité Coordinador, Alianza Continental de Organizaciones Afrolatinoamericanas y Caribeñas contra el Racismo, (Coordinación: Organizaciones Mundo Afro, Montevideo, Uruguay)
2000 -2002	Asesora de la Comisión para propiciar la igualdad racial, Colegio de Abogados de Puerto Rico
1999-2001	Miembro, Comité Coordinador Internacional, Tercera Conferencia Mundial contra el Racismo, la Discriminación Racial, la Xenofobia y Formas Conexas de Intolerancia, Organización de Naciones Unidas
1998 – 2001	Asesora, Puerto Rican Legal Defense and Education Fund
1997 - 2000	Coordinadora, Instituto Puertorriqueño de Estudios de Raza e Identidad, Universidad de Puerto Rico
1997 – 1999	Asesora, Oficina de Participación Ciudadana, Municipio de Carolina
1997	Miembro de la Junta de la Comunidad 3, Municipio de Carolina
1997	Consultora, Proyecto de Afiliación de la Universidad de Puerto Rico y la Université d'Etat d'Haiti
1997	Asesora, Cámara de Representantes de la República Dominicana.
1996	Asesora, Comisión de Derechos Civiles de Puerto Rico
1996-1999	Miembro del Comité Coordinador y Coordinadora de la Red de Estudios de Gestión Pública, Proyecto Atlantea, Universidad de Puerto Rico
1995-1998	Miembro, Junta Editora, <i>Caribbean Studies</i>
1994	Miembro, Comité Consultivo Internacional, International Center for Migration, Ethnicity and Citizenship at the New School for Social Research
1994-1995	Consejo Asesor, New York State Assembly Task Force on New Americans (Chair: Senador Brian Murtaugh)
1994- 2000	Fideicomisario, Davis Putter Scholarship Fund (Boston, MA)
1993 -1995	Miembro, Junta Editora Internacional, <i>Identities. Studies in Culture and Power</i>
1990-1995	Miembro y Presidenta, Junta de Directores, Institute for Puerto Rican Policy
1990 al presente	Comentarista para la prensa: Estados Unidos: New York Times, Newsweek, N.Y. Daily News, N.Y. Newsday, Pacifica Radio, Radio

- Wado, Canales 4, 21, 41 y 47. Puerto Rico: El Nuevo Día, Primera Hora, The San Juan Star, El Vocero, Radio Universidad, Canales 2, 4, 6, 11 y 13. WKAQ, Cadena Radio Puerto Rico, Radio Isla, WAPA
- 1989-1993 Miembro, Comité Asesor al Gobernador del Estado Libre Asociado de Puerto Rico para Asuntos de la Comunidad Puertorriqueña en los Estados Unidos
- 1992 Asesora, Graduate School of Management and Urban Policy – Community Development Agency (NYC), Evaluación de las Juntas de Acción Comunitaria de la Ciudad de Nueva York
- 1990-1991 Recurso, 1990 Census Speakers Bureau, Office of City Planning, Ciudad de Nueva York
- 1988-1989 Miembro, CUNY Research Foundation Awards Committee, Ethnic and Area Studies Panel
- 1992 Asesora, Schomburg Center for Research in Black Culture, Conferencia y Exhibición Black Women in the Americas
- 1984-1986 Miembro, Comité Ejecutivo y Junta Editora de Cimarrón, CUNY Association of Caribbean Studies

#### **BECAS Y RECONOCIMIENTOS:**

- 2013 Reconocimiento, Senado de Puerto Rico. Mujeres Destacadas (2013)
- 2000 Reconocimiento, Puerto Rican Legal Defense and Education Fund, *Advocate for Social Change Award*
- 1990 Beca, Faculty Development Grant, New School for Social Research
- 1992 Beca, Fulbright Scholarship
- 1989 Reconocimiento, The World Who's Who of Women
- 1977 Beca, National Hispanic Scholarship Fund Scholar
- 1977 Beca, Council on Latin American Studies, Yale University
- 1975-1978 Beca, American Sociological Association
- 1974-1975 Beca, Fundación Campos del Toro

#### **MEMBRESIA EN ORGANIZACIONES PROFESIONALES:**

- Fideicomiso Padilla y Asencio
- National Association of Schools of Public Affairs and Administration (NASPAA)
- Red Interamericana de Educación en Administración Pública (INPAE)
- Centro Latinoamericano de Administración para el Desarrollo (CLAD)
- Red de Municipalistas (RED@MUN)

Revisado en Agosto 2014



# Certificación Núm. 10

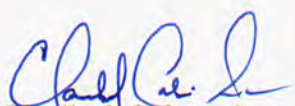
## Año Académico 2014-2015

Yo, **CLARIBEL CABÁN SOSA**, Secretaria del Senado Académico del Recinto de Río Piedras, Universidad de Puerto Rico, **CERTIFICO QUE:**

**E**l Senado Académico en la reunión ordinaria celebrada el 28 de agosto de 2014, consideró la **Elección de los miembros del Comité de Búsqueda y Consulta para el Nombramiento del (de la) Decano(a) de Estudios Graduados e Investigación**, y acordó:

- Celebrar el proceso de Consulta Directa para el nombramiento del (de la) Decano(a) de Estudios Graduados e Investigación.
- Este proceso de Consulta Directa implica que el Senado Académico en pleno ofrecerá consejo, consentimiento, escrutinio y aprobación del (de la) candidato(a) que el Rector seleccione.

**Y PARA QUE ASÍ CONSTE**, expido la presente Certificación bajo el sello de la Universidad de Puerto Rico, Recinto de Río Piedras, a los veintinueve días del mes de agosto del año dos mil catorce.

  
Claribel Cabán Sosa  
Secretaria del Senado

rema

Certifico correcto:



Tania García Ramos, Ph. D.  
Presidenta Temporera



**PEDRO JUAN RODRIGUEZ ESQUERDO**

14 DIC -8 AIO :D

Professor

Department of Mathematics

College of Natural Sciences

University of Puerto Rico, Rio Piedras

[pj.rodriguezquierdo@upr.edu](mailto:pj.rodriguezquierdo@upr.edu)

<http://esquerdo.prof.pr>

(787) 764-0000 ext. 7611

**ACADEMIC PREPARATION**

J.D. 2003, Magna Cum Laude, Syracuse University, Technology Law, Intellectual Property, Certificates on Law and Technology Management and in Law and Market Economy. 3.504 GPA. Rank 28/247.

Ph.D. Mathematics (Statistics) 1983, University of California, Santa Barbara. Group Testing, Linear Models, Experimental Design, Mathematical Statistics.

M.A. Economics 1981, UCSB. Microeconomics, Operations Research, Econometrics.

M.A. Statistics 1980, UCSB. Mathematical Statistics.

Certificate Cartography, 1977, Defense Mapping School, Fort Belvoir, VA. Over 200 hours on Photogrammetry, Geodesy, Surveying, Map Production, Aerial Photo Interpretation.

Graduate Program Mathematics 1976-77, University of Puerto Rico, Rio Piedras, completed M.A.coursework and exams. Algebra, Lattice Theory.

B.S. Mathematics, 1976, Magna Cum Laude. UPR, Rio Piedras. Elective courses on Political Science, Sociology, Education, Economics, Physics, Art, Music.

**HONORS**

2000-2003 University Fellow, Airport Fellow. Dean's List> second semesters 2000-2001; 2001-2002, both semesters 2002-2003. First in class in courses of: Legislation and Policy (Environmental Law), Law and Market Economy, Patent Prosecution. Elected to Justinian Honor Society. Syracuse University.

Appear in 1983 edition of Who's Who in California.

1983 – 1984 American Statistical Association - Census Bureau – National Science Foundation Research Associate.

1982 – 1983 Graduate Fellow, UCSB.

1979 – 1982 Scholarship of the President of the UPR.

1978 – 1982 Campus Fellow, UCSB.

1973 – 1977 UPR Honor's Scholarship.

**WORK EXPERIENCE**

**Teaching**

8/84 - Present Assistant/Associate/ Full Professor, Department of Mathematics, UPR, Rio Piedras.

1/02 – 5/02 Adjunct Instructor, Onondaga Community College, Teach course on Discrete Mathematics.

9/78 - 7/83 Adjunct Lecturer, Associate, Teaching Assistant, Department of Mathematics, UCSB.

9/82 - 6/83 Adjunct Instructor, Departments of Mathematics and of Computer Science, Santa Barbara City College. Hold Life Instructor Credential on Economics and Mathematics, The California Community Colleges, 1982

8/76 - 5/77 Department of Mathematics, UPR, Teaching Assistant.

Summer 87,89 Resource Center for Science and Engineering (RCSE). Summer workshop and Saturday follow up sessions for High School Teachers of Mathematics.  
1986-87 RCSE Summer Camp and Saturday Academy for High School Students.  
Summer 85,86,88 Faculty research sponsor to two high school students.

#### **Graduate courses taught**

Mathematical Statistics, Probability, Linear Models, Independent Studies, Projects in Applied Mathematics, Group Testing, Ranking and Selection, Sampling Techniques, Statistical Quality Control, Statistical Inference. Operations Research (Graduate School of Business Administration at UPR), Advanced Data Analysis and Experimental Design.

#### **Undergraduate courses taught**

Probability and Mathematical Statistics, Statistics for students majoring in communications, health sciences, Computer programming in Fortran, BASIC and Pascal, Calculus, Pre-calculus, Mathematics for Teachers, Remedial Mathematics, The Computer in the Economic Analysis (College of Social Sciences), Probability and Statistics (College of Business Administration), Discrete Mathematics.

#### **Research Positions**

2002-2003 Research Assistant, Technology Transfer Research Center, Syracuse University.  
8/83 - 8/84 U. S. Census Bureau, Washington D. C., Mathematical Statistician (Research Associate) in joint Census Bureau-ASA research program funded by NSF. Dynamic Discrete-Continuous Macroeconomic Modeling  
Summer 81 Minicars, 55 Depot Road, Goleta, California. Research Assistant. Linear modeling of automobile accidents.

#### **Consulting**

9/80 - 6/82 Statistical Consulting Laboratory, UCSB, Research Assistant, Research Associate, Consultant to PhD Dissertations in Education, Biology and English.  
3/92 - 6/92 Workshops on Statistical Quality Control, GTE Sylvania, Humacao, Puerto Rico.

#### **Administrative**

8/2009- 8/2014 Chair, Institute of Statistics and Computer Information Systems, College of Business Administration, UPR, Rio Piedras.  
8/03 – 7/04 Academic Coordinator of Campus Technologies. Office of the Dean for Academic Affairs, UPR, Rio Piedras.  
5/93 – 7/96 Project Director, Puerto Rico Statewide Systemic Initiative, Resource Center for Science and Engineering, UPR Responsible for a Mathematics and Science Reform Initiative. Coordinated with the P.R. Department of Education and the P.R. General Council on Education. Budget of over \$24 million in 5 years.  
1/93 - 5/93 Acting Dean for Academic Affairs, UPR Rio Piedras  
8/91 - 1/93 Associate Dean for Academic Affairs, UPR, Rio Piedras  
Among other duties, supervise the Library System, Office of the Registrar, Computational Laboratory for Faculty, Faculty Improvement Fund and university Professional Schools; President, Campus and UPR System Academic Computing Committees.  
8/88 - 8/91 Assistant Dean for Academic Affairs, UPR, Rio Piedras. Supervise faculty appointments, responsible for university accreditation reports.



8/85 - 8/88 Coordinator of the UPR Graduate Program in Mathematics.

#### Other

1996-98 Statistician- Evaluator, Partner - EMAEDUC Inc. Evaluation of Educational Projects. SJ, PR.  
8/77 - 9/78 Cartographer, Mathematician Defense Mapping Agency, 6500 Brookes La., Wash. D.C.

#### Committees

Campus Discipline Board, elected by the Academic Senate 2007-2010  
Academic Senator, elected by the College of Natural Sciences 2006-2009  
Curriculum Committee, Dept of Mathematics, UPR, 2003-2008.  
Personnel Committee, Dept of Mathematics, UPR, 2003-2008.  
College Board, Office of Puerto Rico and Latin American Activities, Advisory Board, 1993-96.  
Graduate Program Mathematics (President) 8/85 - 8/88.  
Graduate Affairs Mathematics 8/87 - 8/88.  
Graduate Mathematics Curriculum 8/85 - 12/86.  
Undergraduate Mathematics Curriculum 8/85 - 8/89.  
Graduate Mathematics Examination 8/84 - 8/89.  
Liaison Committee with the College of Education 8/87 - 8/89.  
Auctions Committee, UPR Río Piedras 1990-1994

#### PROJECTS AND GRANTS

- Group Testing to Identify the Sample Minimum. FIPI, UPR 1985-86.
- Multinomial Group Testing. FIPI, UPR 1987-88.
- Optimal Multinomial Group Testing. NSF planning grant, 10/86 - 7/88.
- Optimal Multinomial Group Testing. NSF EPSCoR group proposal, accepted 8/86
- Mathematics Equipment. 8/87 (O. Moreno, director) Group Testing computational proposal to NSF for a minicomputer, Alliant F/X-8.
- Group Testing Plans for Acceptance Sampling. FIPI, U.P.R., 1989-90.
- Entendiendo los que hacemos: Estadísticas para todos. Council on Higher Education, Summer 1994.

#### M.A. THESIS SUPERVISED

Segundo Díaz Meléndez, Quality Control Techniques for the Mean of Two Correlated Variables.  
Carlos Martín Torres, The Optimal Solution to the Generalized Group Testing Problem.  
Ileana Arroyo, Group Testing for Isolating a Single Defective.  
Nidza Vicente, On the Distribution of the CUSUM Run Length.  
Tawfig Abuosba, Multinomial Group Testing.  
Gloria Vega Rodríguez, The Economic Design of Control Charts.  
Maria I. Ripol, Exploratory Methods for Quality Control.  
Evelyn Dávila, Group Testing Plans for Acceptance Sampling.

In the M.A. Thesis Committees of

Walter Cedeño, Wilfredo Martínez, Rosa López, Nilda Santiago, María de Jesús, Anneliese Sánchez, Agda Cordero, Victorio Jauregui, Ivelisse Rubio, Jairo Fúquene, Raúl O. Sánchez, Mónica Nadal and others.

In the Ph.D. Thesis Committees of Ismael Torres, College of Business Administration.

## LANGUAGES AND COMPUTER SKILLS

Spanish, English. Knowledge of several computer languages and specialized packages as well as with Internet and Web technology.

## RELEVANT PUBLICATIONS AND ACTIVITIES

Jacek Welc and PJ Rodríguez Esquerdo, *Applied Regression Analysis for Business. Tools, Traps and Applications* (Tentative title). Textbook, work in progress 2014.

Rodríguez Esquerdo, Pedro J. (2011). Convergence of Random Variables. *International Encyclopedia of Statistical Science*, Miodrag Lovric, ed., 2011, Part 3, 297-300. Springer.

Comité de Expertos de la Prueba Aptitud Académica, College Board, 2010-present. President.

Espacios del Recinto de Río Piedras en la Web: Una evaluación preliminar 2004, Decanato de asuntos Académicos, Universidad de Puerto Rico, Recinto de Río Piedras.

Implicaciones del "Copyright y Fair Use" para la Educación a Distancia, Centeno Alayón, Purísima y Pedro Rodríguez Esquerdo, *Simbiosis, Avances en Educación a Distancia*, Vol. 1, Núm. 2, Año 2004, ISSN 1548-3436.

Workshop on Statistics for Research, Oct 21, 28 2005. Asociación Profesional Estudiantes Graduados UPR.

Creator/Programmer/Webmaster: Instituto de Estadística y Sistemas Computadorizados de Información, [esta.uprrp.edu](http://esta.uprrp.edu); Espacio de Estadística [estapr.com](http://estapr.com).

Resident Faculty on Technology, Center for Academic Excellence, UPR Río Piedras Campus, 1999-2000,

Principal author, textbook, *Estadística Descriptiva: una introducción conceptual al análisis de datos*. August 1997, with Ana H. Quintero and Gloria E. Vega. Editorial Autores Puertorriqueños. Río Piedras. (adopted as High School textbook by the Puerto Rico Department of Education).

Papers presented at local and national meetings on the National Assessment of Educational Progress tests on Mathematics and Science for Puerto Rico, Estimation of Continuous Vector Autoregressive Models, Group Testing to Identify the Sample Minimum, Quality Control of Related Variables, Teaching with Technology.

Puerto Rico Standards Committees for Science, Mathematics, Assessment and Professional Standards, member, 1993-1996.

Workshops for mathematics and science K-12 teachers. Designed and conducted workshops.

Design of the 1990 and 1995 UPR Río Piedras Accreditation Self-Study. Prepared and edited drafts of Follow-Up Report to the Middle States Association, 1989, Mid Point Review Report, 1995 and Self Study Design, 1995.

Advisory Committee, Hispanic Educational Telecommunications System, Learning Anytime Anywhere Partnerships (LAAP) Program, UPR 1999-2000,

Advisory Board, College Board, Office of Puerto Rico and Latin American Activities, 1994-97. Gold Certificate of Recognition for distinguished collaboration.

President of the Puerto Rico Action Committee, Regional Alliance for the Improvement of Education in Science, Mathematics and Technology, 1993-97.

Board of Directors, Regional Alliance for the Improvement of Education in Science, Mathematics and Technology, Cambridge, Massachusetts, 1993-97.

Academic Computing Symposiums. Presided over the organization of for the UPR Río Piedras Campus (1990) and UPR System (1992).

Group Testing conference at SUNY, Buffalo, July 1981.

Group Testing conference at UC Riverside, May 1983.

Group Testing to Identify the Sample Minimum of a Uniform Discrete Distribution (Ph.D. Thesis, 1983, Milton Sobel, advisor).

Inspection of Related Variables. Quality Assurance 1984, Vol. 10, No. 1, pp 9-11, (with L. Pesotchinsky).

Group Testing to Identify the Sample Minimum (with M. Sobel and F. K. Hwang) US Census Bureau SRD Report. 1984 ASA annual conference, Philadelphia.

Chaired Bayesian Methods Session, August 1984, ASA meeting, Phil., Penn.

Estimation of Continuous Vector Autoregressive Models. Software and documentation, US Census Bureau SRD Report, 8/84.

The Optimal Solution to the Generalized Group Testing Problem (with Carlos Martín) Presented at the X Conference on Scientific Research, 2/86. SJ, PR

Simulating Discrete Time Data from a Continuous Vector Autoregressive Model. UPR Dept of Mathematics Technical Report, 1987.

Optimal Multinomial Group Testing, Presented at the 1987 meeting of NSF-MRI researchers, Washington DC, 3/87.

On Simulating the Normal Distribution. 1987, UPR Dept of Math Tech Rep.

Introduction to Descriptive Statistics. 1987, UPR Dept of Math Tech Rep.

Introduction to Counting and Probability. 1987, Dept of Math Tech Rep.

The Optimal Solution to a Group Testing Problem, with Carlos Martín. Invited plenary paper at the Third Interuniversity Seminar of Mathematics Research. April 16, 1988, Cayey.

Multivariate CUSUM Procedures. (with Nidza Vicente), presented at the Third Interuniversity Seminar on Mathematics Research, 4/16/88, Cayey.

Experiences in the Development of a Mathematics Workshop for High School Teachers, with Nancy Costas. Presented at the First Interuniversity Seminar for the Teaching of Mathematics, 1/1988.

The Economic Design of Control Charts. (with Gloria Vega), Presented at the Fourth Interuniversity Seminar on Mathematics Research, February 1989.