

## TENURE TRACK FACULTY POSITION ANNOUNCEMENT

The Graduate School of Public Administration of the College of Social Sciences at Rio Piedras Campus of the University of Puerto Rico announces their interest of considering candidates for a tenure track appointment in the specialization of Human Resources, starting on January 2, 2023.

## **Requirements:**

- Philosophy (PhD) or in Public Administration with a specialty in Human Resources, Labor Relations or Industrial-Organizational or Personnel Psychology from a recognized and accredited university
- Minimum of one (1) year of teaching experience in academic university institutions, preferably in graduate level
- Experience teaching courses in areas related to the merit system: classification and compensation, recruitment, performance appraisal and training
- Ability and willingness to teach in the modalities: face-to-face and distance learning
- Capacity for research or creative work
- Must have experience in:
  - o Research projects linked to public administration issues
  - Publications related to their area of research, particularly in peer-reviewed journals, locally and internationally, must also have experience in participating at conferences in local and international forums
  - Applying knowledge and working with government and nonprofit organizations
  - Different research methodologies (e.g., mixed, qualitative, and quantitative methods)
  - Submitting proposals and obtaining external funds for research and consulting
  - Availability and capacity to supervise master's research projects
- Experience or availability in working with accreditation processes (NASPAA, MSCHE)

## Essential responsibilities:

- Face-to-face and distance learning at graduate level
- Research and publication in their area of specialty and/or in the teaching-learning area

## **Required documents:**

- Letter of intent that reflects interest in teaching, capacity to conduct research, and research areas of interest or to work
- Updated Curriculum Vitae, signed, and dated
- Copy of an article published in a journal or a book chapter of your authorship
- Official credentials of all academic degrees earned (Bachelor's, Master's, Doctorate)
- Two recent recommendation letters

Candidates must submit the documents to the attention of Dr. Luz Mairym López Rodríguez, President, Personnel Committee <u>on or before October 2, 2022</u>, via email <u>katherine.rios1@upr.edu</u> or to the following address:

University of Puerto Rico Río Piedras Campus Graduate School of Public Administration College of Social Science 9 Ave. Universidad Ste 901 San Juan, PR 00925-2529

Milrom Mule

Vo.Bo. Nivia A. Fernández Hernández, EdD Acting Dean of Academic Affairs Date: 30 de agosto de 2022

Vo.Bo. Milagros A. Méndez Castillo, PhD Acting Dean College of Social Sciences Date: August 30, 2022