



## TENURE TRACK FACULTY POSITION ANNOUNCEMENT

The Department of Biology of the College of Natural Sciences, Río Piedras Campus, University of Puerto Rico, is inviting highly qualified candidates to apply for a tenure-track faculty position in **Phylogenetics**, effective August 1, 2024. The position is open to candidates with research programs focused on Animal Phylogenetics, Animal Systematics, Biological Collections, and related areas.

### Requirements:

- Ph.D. or an equivalent degree in Phylogenetics, Systematics, or related field from an accredited university.
- Post-doctoral research experience.
- Strong publication record, in area of specialty.
- Demonstrated ability to seek and obtain extramural funds.
- Teaching experience using diverse technologies.
- Availability to direct research projects, theses and dissertations.
- Bilingual (Spanish and English) skills are desirable.
- Women and underrepresented minorities are encouraged to apply.

**Responsibilities:** The new faculty member is expected to develop a strong research program supported with external funds; strengthen the course offering of the Department at the undergraduate and graduate levels, including teaching at all available teaching hours and using diverse technologies; provide mentorship for undergraduate and graduate (M.Sc. and Ph.D.) students; supervise theses and dissertations; and participate in service activities at the level of the Department, University and beyond. Moreover, the faculty will be in charge of the maintenance and development of the Biology Department Zoological Collection.

We seek a colleague who has demonstrated a commitment to enhancing and promoting inclusion, equity, and diversity in research, mentoring, teaching, and outreach. The University of Puerto Rico is an equal opportunity employer and has a strong commitment to achieving diversity in faculty, staff, and students.

### Documents required:

- Intent letter briefly explaining the candidate's strengths
- Updated Curriculum Vitae
- Research statement (maximum 3 pages) describing research accomplishments, and short- and long-term research plans
- Teaching statement (maximum 3 pages) describing overall teaching philosophy and approaches to teaching under diverse scenarios, prior teaching experience, and approaches to mentoring minority undergraduate and graduate students from groups that have been historically underrepresented in science
- Official academic credentials and evidence of all degrees earned
- Names and contact information of at least three reference writers

### Deadline for applications: May 3, 2024

Applicants must submit documentation to: [idelisa.rodriquez@upr.edu](mailto:idelisa.rodriquez@upr.edu)

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Dr. Carlos Corrada Bravo, Dean  
College of Natural Sciences  
April 4, 2024

Dr. Mierza González Vélez, Dean  
Deanship of Academics Affairs  
April 4, 2024

For more information about our Department please visit the web site (<https://natsci.uprrp.edu/biology/>) and look for us on twitter @uprrp\_biology.