

University of Puerto Rico  
Río Piedras Campus  
College of Natural Sciences

**Requisites and Expectations for the Selection of the Dean  
of the College of Natural Sciences**

**Requisites**

1. Hold a doctoral degree or an equivalent degree relevant to the Natural Sciences.
2. Have tenure in the Faculty of Natural Sciences at the University of Puerto Rico, Río Piedras Campus.
3. Provide evidence of academic excellence in undergraduate and graduate teaching.
4. Have an academic record that reflects excellence in research, as demonstrated by success in obtaining external funding or grants and by publications in peer-reviewed journals.
5. Have demonstrated administrative experience and efficiency in their performance.
6. Ability to communicate effectively, both orally and in writing, in Spanish and English.

**Expectations**

1. Develop a strategic plan for the Faculty of Natural Sciences that expresses a vision of participatory governance, promoting inclusion and equity.
2. Demonstrate leadership ability and the capacity to bring together the various sectors that make up the Faculty.
3. Maintain a proactive attitude toward dialogue with all sectors of the university community.
4. Commitment to the development, defense, and implementation of the strategic plan in collaboration with the Faculty.
5. Commitment to pursuing fair compensation (for students, staff, and faculty).
6. Commitment to ensuring the well-being of students, faculty, and staff of the Faculty of Natural Sciences.
7. Commitment to the development of academic programs, including teaching, research, and administration, at both the undergraduate and graduate levels.
8. Represent the Faculty and defend its interests and prestige before the university community and the general public.
9. Promote the intellectual and professional growth of the university community.
10. Commitment to safeguard and enhance the infrastructure, resources, and research capacities.